

District Planned Uses of Proposition 301 Monies

Mohave Valley Elementary School District

Grades served: PreK-8
 Number of schools: 4
 Students attending: 1,650
 Number of certified teachers: 99

Proposition 301 Dollars

Base pay:	\$ 104,413
Performance pay:	208,826
Menu options:	208,826
Total Proposition 301 dollars:	\$ 522,065
Total budgeted expenditures for fiscal year 2002:	\$10,674,181

Comparative Information

	District	State
Student/teacher ratio:	16.7	18
Average teacher salary:	\$29,954	\$37,176
Beginning teacher salary:	\$24,000	\$26,516
Percentage of dollars spent in the classroom:	54.8%	57.7%

Base Pay (\$104,413):

Classroom teachers, counselors, technology facilitators, reading teachers, physical education teachers, music teachers, band teachers, and speech teachers are eligible to receive base pay increases. These same types of employees are also eligible to receive performance pay and compensation from menu monies. The District has budgeted approximately \$942 in base pay increases per eligible employee, and the increases are paid out during the normal payroll cycle.

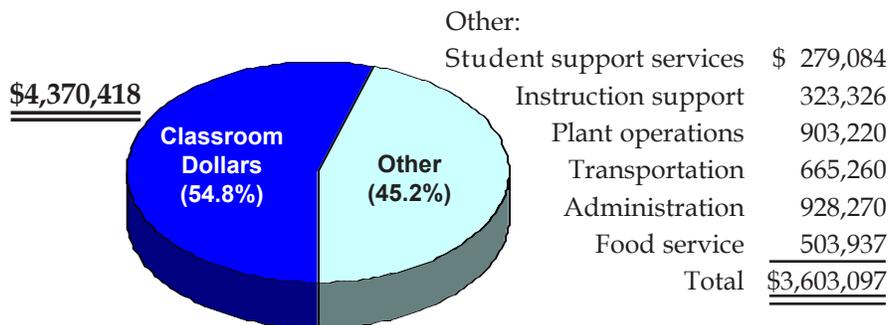
Menu Options (\$208,826):

A committee of board members, district administrators, teachers, and school principals determined that 100 percent of the menu monies would be used to increase compensation for eligible employees.

Performance Pay (\$208,826):

Eligible employees can earn up to an estimated \$2,000 each in performance incentives. Performance pay goals include requirements for students to demonstrate one-year's academic progress on standardized tests and for teachers to maintain high performance evaluation scores. Eligible employees will be evaluated based on classroom performance, planning and implementation, and professional standards, and must achieve an 80 percent rating to receive a partial payout or a 90 percent rating to receive a full payout.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.